



Drummond Hill Pool
P. O. Box 15011
Newark, DE 19711
302.366.9882

Drummond Hill Pool
Child Abuse and Neglect Policy

Anyone who has reasonable cause of suspicion to believe that a child is suffering physical or emotional injury resulting from abuse or neglect shall report such a belief to the pool manager, a member of the Board of Directors and/or any other appropriate authority such as the Child Abuse & Neglect Hotline (800-292-9582).

Neglect is the failure, either deliberately or through negligence of inability, to take those actions necessary to provide a child with minimally adequate food, clothing, shelter, medical care, supervision, emotional stability and growth, or other essential care.

Physical abuse includes infliction, by other than accidental means, of physical harm upon the body of a child.

Emotional abuse refers to excessive, aggressive, or unreasonable behavior by an adult that places demands on a child that are above his/her capabilities. This may include verbal attacks, humiliation, degradation, and chronic rejection of the child, close confinement of the child, or the permitting or abetting of delinquent behavior.

Sexual abuse refers to any sexual contact between a caretaker and a child or the commission of a sex offense against a child as defined by the criminal laws of Delaware.

Verbal sexual harassment of a child by anyone is recognized as a form of child abuse and a warning sign of actual physical or sexual abuse. On the other hand (especially for younger children), shoulder or upper back

- Never against a child's will (unless in clear and present danger)
 - Never in a place on a child's body that is normally covered by a bathing suit, unless for a clear medical necessity, and then only with supervision by another adult
- Inappropriate behavior by adults includes verbal or physical expressions of affection or personal space of a child. Appropriate guidelines for the company of other adults:

I, _____, have reviewed and understand my duty to report any abuse or neglect and how to behave in a manner that is appropriate. I also know that I cannot be discharged, discriminated against or retaliated against if I, in good faith, report child abuse or neglect. Additionally, I understand that by not reporting a belief of child abuse or neglect I will be subject to disciplinary action up to and including termination and/or a criminal fine.

Name

Date